



POWERS SABBATICAL

Bill Powers, the late owner and general manager of Badger Mountain Vineyard, passed away in 2013. Bill had an insatiable desire to find new and best practices to grow better wine grapes. In 1990, Bill transitioned his own enterprise to become the first certified organic wine grape vineyard in Washington State and was later inducted into the Legends of Washington Wine at the Walter Clore Center.

In honor of Bill, his family and associates developed the Bill Powers Sabbatical Fund to enable a professional currently employed in the Washington State grape or wine industry to undertake a sabbatical in an established wine-producing region of the world to learn about an aspect of wine grape growing and/or winemaking that will further their professional career and benefit the Washington grape and wine industry.

The sabbatical awards up to \$5,000 to one individual currently working in the Washington state grape or wine industry with at least five years of experience. Funds may be used for travel, room and board, education-related expenses, and/or reporting-related expenses.

The Washington Wine Industry Foundation (Foundation) manages this Sabbatical fund and award process on behalf of the Powers family. **The deadline for the 2020 Powers Sabbatical is April 30, 2020.** An award is made once per calendar year.

- Recipients are selected without regard to race, sex, color, ethnic origin, religious belief, marital status or physical handicap.
- Recipients must be currently employed in the Washington State grape or wine industry.
- Recipients must be under the age of 50.
- Recipients must demonstrate at least five (5) years of direct experience in viticulture or enology.
- Recipients must obtain authorization for sabbatical absence from their employer.
- Recipients must design their own curriculum, identifying subject matter of study as well as person(s) providing instruction.
- Recipients must arrange their own travel and lodging in their chosen locale.
- Recipients are required to share an initial draft of their ‘report back to the industry’ with the Foundation Board of Directors.
- Recipients must present their learnings with the industry within one calendar year of return.
- Sabbatical funds will be reimbursed by check made payable to the awardee following submission of all receipts and reimbursement documentation (within 60 days of returning).
- Sabbatical award amounts will be determined by the Board of Directors based on their assessment of the application and amount requested up to the maximum amount.

REQUIRED INFORMATION

To be considered applicants must submit:

- Applicant information form
- Current resume, including three references with contact information
- Sabbatical proposal narrative
- Anticipated expenses including research/resources justifying expenses
- Letter of recommendation and release from current employer
- Letter(s) of acceptance from proposed sabbatical destination(s)
- Media information: provide a photo and name of your hometown paper

The above must be received in our office at the below address no later than **April 30, 2020**

Mail or deliver completed applications to:

Washington Wine Industry Foundation

U.S. Mail

PO Box 716

Cashmere, WA 98815

Other Carriers

203 Mission Ave, Suite #107

Cashmere, WA 98815

Questions? Contact us at 509-782-1108 or rachel@washingtonwinefoundation.org.

APPLICANT INFORMATION

First: _____ **Middle Initial:** _____ **Last:** _____

Mailing Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone: _____ **Email:** _____

Date of Birth: _____

Current Employer: _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Title: _____ **Years/Months Employed:** _____

Employer/Manager Name and Title: _____

Employer/Manager Phone: _____ **Email:** _____

Briefly Describe Your Responsibilities: (Attach as needed.)

Please List Previous Wine or Grape Industry Employers: (Attach as needed.)

Include their name, title, company, city/state and when employed what position you held.

[IF APPLICABLE:] College/University: _____

City, State: _____ **Month/Year Graduated:** _____

Graduating Degree & Major: _____

SIGNATURE BELOW REQUIRED

I testify that the above information is correct to the best of my knowledge, and acknowledge that the Foundation may publish my name, employer, and brief details about my sabbatical plan, and a photo of my choosing in reporting its sabbatical awards.

Signature: _____

Printed Name: _____ **Date:** _____

PROPOSAL NARRATIVE

This is your opportunity to help the Foundation understand (a) why you are a good candidate for the sabbatical; (b) what you intend to accomplish during your proposed sabbatical, and how; (c) anticipated results of your proposed sabbatical; and (d) how you intend to share your lessons learned in a way that benefits the Washington wine industry. In a separate (typed, 12pt font) document titled: “*Your Name*: Sabbatical Proposal Narrative”, address each of the following sections:

SECTION I: PERSONAL NARRATIVE | *Word count limit: 500 words or less*

Provide information you believe will help the Foundation understand why you are a good candidate for the sabbatical. **You must answer:** Do you have previous experience working outside of the Washington wine industry? If so when, where, and what did you learn?

You may choose to provide further detail on noteworthy and important information referenced in other sections or resume, and/or include other relevant information not reflected there about you and your education/experience in the wine industry. You may choose to answer some or all of the following questions: What have you learned so far from your experience in the Washington wine industry? What are you eager to learn more about? What are your future plans and career goals?

SECTION II: SABBATICAL PURPOSE | *Word count limit: 150 words or less*

Briefly describe the primary purpose of your proposed sabbatical, and how it will benefit you and the Washington wine industry.

SECTION III: TRAVEL AND CURRICULUM PROPOSAL | *Word count limit: none*

In this section you are **required** to provide further detail on your proposed sabbatical plan. **You must answer:** Will you receive any income or other tangible benefits (housing, meals, etc.) during your proposed sabbatical? If so, please explain. In addition, provide a curriculum design including who will be providing instruction.

Additional info: Where will you go, and when? How long will you stay? Will you stay in one place the entire time, or multiple places? What will you study/learn, specifically, in each place? Why is/are your chosen destination(s) well suited for your studies? Under whom will you study, and how/why are they equipped to instruct you in your specified areas of study? What will you learn? The more detail you can provide showing you have thoroughly thought-through what you will learn and how, the better.

SECTION IV: RESULTS | *Word count limit: none*

Explain the results you expect to come from your proposed sabbatical. **You must answer:** How will you document your learnings along the way? How will you share your learnings with the Washington wine industry at-large, along the way and/or within one year of your return?

Additional info: How will this experience benefit you personally and professionally? How will this experience benefit your current employer, and the Washington wine industry at-large?

ANTICIPATED EXPENSES

The Powers Sabbatical provides up to \$5,000 for travel, room/board, and education- and reporting-related expenses. Describe below expenses you anticipate for your sabbatical. Include research or resources related to anticipated expenses. The more detailed information you can provide showing you have thought through and researched expenses thoroughly, the better.

TRAVEL EXPENSES

Expense Description	Anticipated Total
TOTAL	

ROOM + BOARD EXPENSES

Expense Description	Anticipated Total
TOTAL	

EDUCATION/REPORTING-RELATED EXPENSES

Expense Description	Anticipated Total
TOTAL	

TOTAL EXPENSES: \$ _____

EMPLOYER RECOMMENDATION AND RELEASE

APPLICANT: _____

Applicant: Please write your name in the space above and give these instructions to your employer/manager. Explain the focus and duration of your proposed sabbatical—it may be beneficial to provide a copy of your Sabbatical Proposal Narrative. Please collect your employer's/manager's letter of release and recommendation and include with your application.

TO: Sabbatical Applicant Employer/Manager

Please address a letter to the Foundation Board of Directors and include:

- a) Name of the applicant
- b) Period of time and capacity in which you have known applicant
- c) Comments about employee's work ethic, passion for work, and/or potential to benefit industry, with examples
- d) Confirm approval temporarily releasing employee for duration of sabbatical as described in proposal
- e) Why you think applicant should receive sabbatical

The information included in your letter is confidential and for use by the Foundation Board of Directors only.

If you wish to review details about the Powers Sabbatical and criteria please visit the website.

Thank you for your assistance.



Vicky Scharlau
Executive Director

LETTER(S) OF ACCEPTANCE FROM PROPOSED DESTINATION(S)

APPLICANT: _____

Applicant: Please write your name in the space above and give these instructions along with a copy of your Proposed Sabbatical Narrative to your proposed sabbatical destination contact(s). Please collect proposed sabbatical destination contact letter(s) of acceptance and include it/them with your sabbatical application.

TO: Sabbatical Destination Contact

Please address a letter to the Foundation Board of Directors and include:

- a) Name of the applicant
- b) Acceptance of applicant as described in his/her Proposed Sabbatical Narrative, including confirmation of proposed timeframe, curriculum, and results
- c) Any additional information you wish to provide regarding your recommendation of applicant for sabbatical as described

The information included in your letter is confidential and for use by the Foundation Board of Directors and staff only.

If you wish to review details about the Powers Sabbatical and criteria please visit the website.

Thank you for your assistance.



Vicky Scharlau
Executive Director